

**CIVIL SERVICE COMMISSION MEETING**  
**5:00 p.m., October 27, 2020**  
**City Hall, Russellville**

**Commissioners:**

Phillip Lea, Chairman Present  
Toni Bachman, Present  
Ruben Camacho, Absent  
Bert Fleck, Present  
Jim Horton, Present  
Mark Lykins, Present  
Ray Watkins, Absent

**City/Department Representatives:**

Trey Smith, City Attorney Present  
David Ewing, Police Chief Present  
Kirk Slone, Fire Chief Absent  
Brent Hamm, Battalion Chief Present  
Tanessa Vaughn, Human Resources Present  
Phyllis Carruth, City Council Liaison Absent

**Meeting Minutes**

Chairman Phillip Lea called the meeting to order at 5:00 p.m.

Minutes Reviewed -- The Commission reviewed the minutes of the September 22, 2020 meeting. Bert Fleck made a motion that the minutes be approved. Mark Lykins seconded the motion and the minutes were approved.

**OLD BUSINESS**

- Proposed changes to Russellville Civil Service Commission Rules and Regulations were read for the first time.

**NEW BUSINESS**

Fire Dept.

- The age limitation was reviewed in regards to Fire Department applicant Jason Todd Thompson who has paramedic qualifications. It was noted that Civil Service Rules and Regulations, Chapter 3, Section IV, states that positions may be filled on a case by case basis for those with professional qualifications. Fleck made motion to rank Thompson on the new hire applicants list as his test scores allow. Horton seconded motion and the Commission approved the motion.

Police Dept.

- Lykins made motion and Fleck seconded for Commission to enter executive session for editing the latest Police New-Hire List. The list was edited. Lykins made motion and Fleck seconded motion for end of executive session.

At approximately 5:40 p.m. the meeting adjourned.