

**RUSSELLVILLE CIVIL SERVICE COMMISSION MEETING**  
**AGENDA**  
**July 25, 2023, 5:00 p.m.,**  
**Central Fire Station, Russellville and on-line via Google Meets**

**Commissioners:**

Mark Lykins, Chairman	Barbara Horton
Toni Bachman	Phillip Lea
Jon Brown	Jason Ramsey
Ruben Camacho	

**City/Department Representatives:**

David Ewing, Police Chief	Trey Smith, City Attorney
Kirk Slone, Fire Chief	Tanessa Vaughn, Human Resources
Brent Moix, Battalion Chief	

**NEW BUSINESS**

Commission—

- Approve minutes of May, 2023 meeting
- August 10 new hire testing for RPD

Fire Department –

- New hire testing set up for September 9<sup>th</sup> and 16<sup>th</sup>
- Proposal to change new hire age limit from 21 years of age to 18 years of age

Police Department –

- Consideration for waving competitive testing in order to hire a certified officer
- Entry level testing dates for new officers including PAT and interview
- Consideration of an alternative entry level written test
- Clean up Appendix 7 of the Rules and Regulations Manual with regards to hat color
- Change of Title of Captain to Assistant Chief in the Rules and Regulations Manual
- Proposal to extend the probationary period for new hires from twelve months to eighteen months

**OLD BUSINESS**

- Report on June and July New Hire Testing
- Report on June promotional testing and interviews