

**RUSSELLVILLE CIVIL SERVICE COMMISSION MINUTES**  
**March 28, 2023, 5:00 p.m.,**  
**Central Fire Station, Russellville and Online via Google Meets**

**Commissioners:**

Mark Lykins, Chairman Present  
Toni Bachman, Present  
Jon Brown, Present  
Ruben Camacho, Present  
Barbara Horton, Absent  
Phillip Lea, Absent  
Jason Ramsey, Absent

**City/Department Representatives:**

Trey Smith, City Attorney, Absent  
David Ewing, Police Chief, Present  
Kirk Slone, Fire Chief, Absent  
Brent Moix, Battalion Chief, Present  
Tanessa Vaughn, Human Resources, Absent

**Meeting Minutes**

Jon Brown pointed out an error in February minutes presented. Tyler Brown is incorrect name, Tyler Bower is noted as the correct name.

Brown moved and Camacho seconded motion to approve minutes of February 28, 2023 as corrected. The Commission approved the minutes.

**Business**

- Jon Brown presented the updated Entry Level Policeman Authorized Certified List.
- Date for Lieutenant promotional testing will be Thursday May 11. Chief Ewing indicated that the police department would use a video based format for this testing.
- Chairman Lykins gave a list of suggested changes in the new hire process for the police department. The handout is attached. Discussion ensued focusing on the application process and whether to keep it open or not, the order and frequency of testing and the legal notice of testing. It was decided to keep the application process open at the police department and to keep an open testing date for written tests for the second Thursday of each month beginning with May 11 and then following each second Thursday.
- Meeting was adjourned